GENDER DIMENSIONS OF SUSTAINABLE DEVELOPMENT

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Summary

Economic development based on gender inequality is inefficient, and therefore unsustainable in the long run. Women’s economic and social progress has strong implications for the types of human capital, including the level and quality of education, in which women may choose to invest. Women’s investment choices will in turn affect the future productivity of entire economies. Given the strong evidence that workers’ education and skills matter a great deal for economic growth, sub-optimal investments in women’s human capital could significantly impede macroeconomic growth. Besides increasing the productivity of labor, investing in women yields further benefits that have a positive impact on social welfare.

The differential ability between men and women to participate in the community and in the economy depends fundamentally on such human capital dimensions as their health status, access to education, and treatment in the labor market. This article examines each of these issues by discussing influential research, presenting trends in descriptive statistics across countries, and reflecting on policy implications.

1. Introduction

Economic development based on gender inequality is inefficient, and therefore unsustainable in the long run. This idea was expressed in a 1998 World Bank workshop
on enhancing development through attention to gender, a landmark event in the growing political discourse on women and development. The full and productive use of human resources is essential to economic growth and sustainable development. However, gender inequality can permeate many aspects of daily life, through the legal and regulatory environment and through social and cultural life within the community. Gender inequality can impact the economic life of women and men as well, by altering the access to productive resources, and by affecting the allocation of labor supply, income, and health care within the household. These and other issues related to gender and development have gained increasing attention over the past few decades among development scholars and practitioners alike.

A rich body of evidence, both qualitative and quantitative, has emerged that documents women’s relative progress in a host of economic, social, and political indicators. This progress has profound implications for the types of human capital, including the level and quality of education, in which women may choose to invest. Women’s investment choices will in turn affect the future productivity of entire economies. Closely related, a growing consensus has emerged that empowering women through improvements in female literacy and female employment opportunities is a major step in the direction of reducing fertility rates, another precursor to long-term, sustained economic development.

This article focuses specifically on gender differences in human capital resources. The reader is advised to see Stromquist (1998) for a more comprehensive study of gender and development. The differential ability between men and women to participate in the community and in the economy depends fundamentally on such human capital dimensions as their health status, access to education, and treatment in the labor market. This article examines each of these issues by discussing influential research, presenting trends in descriptive statistics across countries, and reflecting on policy implications. Amartya Sen, Nobel Prize winner in economics, writes regarding women’s unequal access to the advantages of medical and economic progress: “We confront here what is clearly one of the more momentous—and relatively neglected—problems facing the contemporary world” (Sen, 1989: 29). This statement highlights the importance of adding a gender perspective to the United Nations; extensive knowledge source on sustainable development.

2. Gender Differences in Health Status

Health status is a critical determinant of an individual’s economic well-being. Poor health status can reduce the number of hours worked, limit the productive capacity of the worker, and result in lower wages. The poor health of one family member can lead to detrimental effects for the health of other members, especially children, and can mean poverty and debt for the entire household. Despite the importance of health for the economic well-being of the individual and the household, sharp differences exist in measures of health across countries and societies, and within societies as well. Research on health status within countries and communities has found significant health differences by race, socioeconomic status, and social class. Gender inequities in health are another well-documented type of variation. This section compiles some revealing
statistics on the differences in the health of men and women of both industrialized and developing countries.

2.1 Measuring Health

A variety of indicators can be used to measure the health status of individuals, ranging from subjective measures such as self-reported health status and activities of daily living, to objective measures such as life expectancy, mortality rates, and the prevalence of specific diseases (for example, cancer or diabetes). Other measures of health include lifestyle risk factors (tobacco, alcohol and drug use, obesity and prevalence of overweight), measures of overall well-being (depression, or incidence of domestic violence), and measures of access to health care through insurance coverage and the use of preventive services (prenatal care and breast examinations, for example).

To document health differences between men and women and across countries, the researcher is presented with few measures that are collected separately for men and women and available in both industrialized and developing countries. For developing countries especially, data collection methods are unable to provide regular documentation of male–female differences in health. The principal measures that can be contrasted by gender and across countries are adult and infant life expectancy and mortality rates by cause. On morbidity differences by gender, available case studies are able to provide information for a small number of countries; some will be summarized here.

2.2 Patterns and Causes of Mortality Differentials

In Table 1, life expectancies at birth for males and females in 1970 and 1996 are reported for a subset of all countries. Males and females in all countries shown here, as is the case around the globe, experienced gains in life expectancy between 1970 and 1996. In addition, women’s life expectancy relative to men’s has increased worldwide, and currently exceeds male life expectancy in most countries. The rise in the life expectancy of females over and above that of males is a pattern that has been observed only within the last century. Some suggested explanations for the increase in women’s life expectancy are the development of medical treatments for infectious diseases, improvements in the diet and medical care of females relative to males, and shifts in occupational roles that have increased the occupational health risks for men, and decreased those for women. An additional cause of increased female life expectancy relative to that of males is the shift away from agricultural sector work and toward urban life. These explanations have not been tested empirically at great length, and their relative contributions are not known.

<table>
<thead>
<tr>
<th>Life Expectancy at birth (in years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
</tr>
</tbody>
</table>

By Region and Selected Countries (Low and Middle Income)

| East Asia & Pacific | 58 | 67 | 60 | 70 |
Table 1. Comparative statistics on life expectancy by gender, 1970 and 1996.

While women have an advantage in life expectancy over men in most countries of the world, the advantage is not present everywhere and is not uniform across countries. In 1970, females in India, Pakistan, and Bangladesh (and also in Nepal, Iran, and Papua New Guinea, not shown here) had lower life expectancies than males. By 1996, female life expectancy in India, Pakistan, Bangladesh, Iran, and Papua New Guinea exceeded that of males. In Nepal in 1996, female life expectancy continued to equal male life expectancy. Thus the advantage women have in life expectancy is not uniform across countries. Advantages in women’s life expectancy in high-income countries in 1996 were on average seven years (74 years for men, 81 years for women). In low-income
countries, the gap between male and female life expectancy is considerably smaller, at only two years (58 years for men, 60 years for women). This variation in the gender gap in life expectancy is especially worth noting given the evidence that females have a biological advantage in survival over males.

Coale suggests that higher rates of female mortality are driven by traditions in South Asian countries such as India that create “discriminatory treatment sufficiently adverse to females to outweigh their normal advantage of experiencing mortality lower than that of males” (Coale, 1991: 520). He estimates that such traditions, beginning shortly after birth, are responsible for approximately 60 million “missing” women in the countries of China, India, Pakistan, Bangladesh, Nepal, and Egypt.

Data on child mortality reveal that such discriminatory behavior does indeed begin at early ages. Mortality rate ratios for females and males under age five, reported in Table 2, show that in countries where female life expectancy is only moderately greater than male life expectancy, child mortality for girls exceeds that of boys (as in the cases of Bangladesh and India). Research by Waldron in 1987 on developing countries reveals that sex differentials in mortality vary during childhood. During infancy, male mortality exceeds female mortality, most likely due to genetic differences in health present at the time of birth. However, for children aged one to four in countries with life expectancies less than 60 years, female mortality exceeds males. In countries with life expectancies greater than 60 years, male mortality exceeds females. The causes of these sex differentials are very different in the two cases. Excess female mortality in low life expectancy countries is caused by a wide range of factors, while excess male mortality in high life expectancy countries is driven by high numbers of male deaths caused by accidents and violence. Further research by Waldron indicates that excess female mortality is associated with differences in caloric intake, nutritional content, medical treatment that adversely affects female children, and with reported patterns of son preference by adults.

<table>
<thead>
<tr>
<th>By region and selected countries (low and middle income)</th>
<th>Under-5 mortality rate (both sexes)</th>
<th>Under-5 mortality rate, ratio female/male</th>
<th>Life expectancy at birth, ratio female/male</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>East Asia and Pacific</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>China</td>
<td>40</td>
<td>1.24</td>
<td>1.05</td>
</tr>
<tr>
<td>Indonesia</td>
<td>59</td>
<td>0.81</td>
<td>1.06</td>
</tr>
<tr>
<td>Malaysia</td>
<td>21</td>
<td>0.85</td>
<td>1.06</td>
</tr>
<tr>
<td>Philippines</td>
<td>42</td>
<td>0.80</td>
<td>1.05</td>
</tr>
<tr>
<td>Thailand</td>
<td>36</td>
<td>0.92</td>
<td>1.09</td>
</tr>
<tr>
<td><strong>Europe and Central Asia</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hungary</td>
<td>16</td>
<td>0.75</td>
<td>1.14</td>
</tr>
</tbody>
</table>

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### Table 2. Comparative statistics on child mortality by gender, 1997.

<table>
<thead>
<tr>
<th>Region</th>
<th>Country</th>
<th>Male Mortality Rate</th>
<th>Female Mortality Rate</th>
<th>Male-Female Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poland</td>
<td>18</td>
<td>0.70</td>
<td>1.14</td>
<td></td>
</tr>
<tr>
<td>Turkey</td>
<td>58</td>
<td>0.79</td>
<td>1.08</td>
<td></td>
</tr>
</tbody>
</table>

**Latin America and Caribbean**

<table>
<thead>
<tr>
<th>Country</th>
<th>Rate</th>
<th>Male-Female Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bolivia</td>
<td>84</td>
<td>0.90</td>
</tr>
<tr>
<td>Brazil</td>
<td>45</td>
<td>0.76</td>
</tr>
<tr>
<td>Mexico</td>
<td>36</td>
<td>0.85</td>
</tr>
</tbody>
</table>

**Middle East and North Africa**

<table>
<thead>
<tr>
<th>Country</th>
<th>Rate</th>
<th>Male-Female Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Algeria</td>
<td>52</td>
<td>0.83</td>
</tr>
<tr>
<td>Egypt</td>
<td>66</td>
<td>0.90</td>
</tr>
<tr>
<td>Morocco</td>
<td>64</td>
<td>0.86</td>
</tr>
</tbody>
</table>

**South Asia**

<table>
<thead>
<tr>
<th>Country</th>
<th>Rate</th>
<th>Male-Female Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bangladesh</td>
<td>104</td>
<td>1.07</td>
</tr>
<tr>
<td>India</td>
<td>90</td>
<td>1.17</td>
</tr>
<tr>
<td>Pakistan</td>
<td>99</td>
<td>0.97</td>
</tr>
<tr>
<td>Sri Lanka</td>
<td>18</td>
<td>0.93</td>
</tr>
</tbody>
</table>

**Sub-Saharan Africa**

<table>
<thead>
<tr>
<th>Country</th>
<th>Rate</th>
<th>Male-Female Ratio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenya</td>
<td>101</td>
<td>0.95</td>
</tr>
<tr>
<td>Mozambique</td>
<td>163</td>
<td>0.89</td>
</tr>
<tr>
<td>Nigeria</td>
<td>141</td>
<td>0.91</td>
</tr>
</tbody>
</table>


Related work by Koenig and D’Souza published in 1986 found that female children in rural Bangladesh were fed less frequently and with lower-quality food, were less likely to receive treatment in health centers, and were treated at health centers later in their illnesses than male children. Recent statistics on child nutrition for Bangladesh are consistent with these findings. In 1990, 67.8% of female children were reported to be underweight compared to 64.8% of male children (United Nations, 1994).

Using data on 35 developing countries from the Demographic and Health Surveys, Hill and Upchurch in 1995 examined differences in child mortality by gender and found evidence of a female disadvantage in under-5 mortality rates in 90% of the sample observations. Factors significantly associated with the male–female difference in mortality rates were differences in immunization and differences in the social status of...
women compared to men (measured by the ratio of female to male primary school enrollment). A number of health-related measures had no relationship to male–female mortality differences at the country level. Their research suggests the importance of using individual-level analysis to identify the source of persistent gender differences in child mortality.

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Biographical Sketches

**Jennifer Mellor** received a BA in economics from La Salle University in 1991, and a Ph.D. in economics from the University of Maryland at College Park in 1996. She spent two years at Yale University as a postdoctoral fellow in the Robert Wood Johnson Health Policy Scholars Program, and joined the faculty of William and Mary in the fall of 1998. She teaches principles of microeconomics, health economics, and labor economics, as well as a course in health care policy in the Thomas Jefferson Program in Public Policy. Professor Mellor’s research interests are in the fields of health economics and the economics of aging. Recent research publications have focused on policies regarding long-term care insurance, and the link between income inequality and health. She is currently working on research that examines retirement savings decisions.

**Yana van der Meulen Rodgers** is associate professor of economics at the College of William and Mary in Williamsburg, VA. She teaches courses in development economics, international economics, and the principles of economics. Her research interests lie in development and labor economics, with a regional specialization in East Asia. Recent publications have examined the effect of exchange rate devaluation on Indonesian exports; gender earnings gap decompositions; the impact of protective labor market policies on employment and earnings; and labor market flexibility in East Asia. Professor Rodgers maintains a regular consulting relationship with the World Bank. She received her BA from Cornell University in 1987 and her Ph.D. in economics from Harvard University in 1993.